

SMART & SECURE

# Automated Payroll Solution

## Your Trusted Digital Payroll Partner

YOD Payroll Management System is a comprehensive, cloud-ready platform designed to automate, secure, and simplify payroll operations across Ethiopia.

### Why Choose YOD Payroll?

- ✓ **Proven Industry Experience**  
Successfully deployed in Ethiopian NGOs, international organizations, and private sector companies.
- ✓ **Flexible Service Models**  
SaaS, Fully Outsourced, or Hybrid Payroll.
- ✓ **Local Regulatory Compliance**  
Fully supports Ethiopian payroll regulations, pension, income tax, and statutory reporting.
- ✓ **Secure Cloud Platform**  
Enterprise-grade security with RBAC, MFA, encryption, and automated backups.



## CORE MODULES



### 1. Employee Administration

Maintain complete employee records including personal information, employment contracts, salary structures, bank details, and document history.



### 2. Payroll Processing Engine

Automated payroll calculations with real-time tax processing, overtime calculations, back pay adjustments, multi-currency support, and approval workflows.



### 3. Benefits & Deductions

Manage housing allowances, transport allowances, pension contributions, salary advances, loan repayments, and court-ordered deductions.



### 4. Payroll Reconciliation

Ensure payroll accuracy through month-to-month comparisons, variance analysis, exception reporting, and reconciliation reports for audit readiness.

### ET Built for Ethiopian Compliance

Automatically applies the latest Ethiopian Income Tax brackets, Pension contributions (7% employee / 11% employer), and withholding tax rules for accurate, audit-proof payroll.

## DEPLOYMENT & SERVICE OPTIONS

Choose the model that best fits your organization's needs.

#### ☁ Option 1: SaaS Subscription

Subscribe to YOD Payroll System and manage payroll internally using our secure cloud platform hosted in Addis Ababa.

#### 💡 Option 2: Managed Payroll Services

Outsource your entire payroll processing to YOD's payroll specialists for end-to-end management and local tax filing.

#### 🔄 Option 3: Hybrid Model

Use the YOD Payroll System while leveraging YOD experts for payroll review, compliance monitoring, and statutory reporting.

**Focus on your core business while YOD manages your payroll.**

🔒 Secure · Reliable · Certified

## KEY FEATURES & CAPABILITIES

### 📄 Compliance Management

Automate Ethiopian Income Tax, Pension, and statutory deductions; compliance validation and regulatory reporting.

### 📊 Reporting & Analytics

Generate comprehensive reports: Payroll Registers, Tax Reports, Pension Reports, Cost Center Reports, and Payroll Variance Analysis.

### 📁 File Sharing & Data Portability

Secure file submission, document sharing, and data migration in and out of the system.

### 🌐 Multi-Currency Support

Process payroll in multiple currencies for local and international operations in Ethiopia.

### 🛡 Security Controls

Role-Based Access Control (RBAC), Multi-Factor Authentication (MFA), data encryption, and daily backups.

👤 Employee Self-Service Available

# YOD.

AFRICA'S DIGITAL LEADER

WE ARE READY

## Transform Your Payroll Operations

Let's build a smarter, more efficient, and compliant payroll process for your organization in Ethiopia.

### Contact Our Team

Sales: +251 90 943 4470

Support: +251 91 389 7665

✉ [sales@yodbusiness.com](mailto:sales@yodbusiness.com)

🌐 [www.yodbusiness.com](http://www.yodbusiness.com)



Scan to visit our website

## EMPLOYEE EMPOWERMENT



### Self-Service Portal

Employees can access payslips, view pay history, download tax documents, submit requests, and receive secure communications.



### Document Management

Track and maintain all employee documents related to recruitment, promotions, salary, benefits, contracts, and terminations.



### Optimized for Ethiopian Workforce

Accessible via mobile and web, ensuring employees across all regions of Ethiopia can access their payroll data anytime, anywhere.



### Payroll Outsourcing Services

Focus on your core business while YOD handles:

- Monthly Payroll Processing
- Payroll Validation & Support
- Tax and Pension Compliance
- Statutory Reporting
- Employee Payroll Distribution

## BUSINESS BENEFITS



### Reduce Payroll Processing Time

Automate calculations, tax deductions, and report generation instantly.



### Improve Payroll Accuracy

Eliminate manual errors with automated validation and cross-checking.



### Strengthen Compliance

Stay up-to-date with Ethiopian tax, pension, and labor regulations.



### Enhance Employee Experience

Provide employees with easy access to payslips, leave, and tax documents.



### Secure Sensitive Payroll Data

RBAC, MFA, and encryption ensure your payroll data remains confidential.



### Access Real-Time Insights

Generate instant reports on payroll costs, tax liabilities, and trends.



Reduce Costs · Improve Efficiency

## GET STARTED TODAY

**We are ready to transform your payroll!**

**Let's build a smarter, more efficient, and compliant payroll together.**

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Partner with YOD for Digital Excellence