

HUMAN CAPITAL

Strategic HR & Payroll Suite

Empower Your Workforce

YOD HR & Payroll System is a comprehensive platform that manages the entire employee lifecycle—from recruitment to retirement—while automating accurate payroll processing.

Why YOD HR & Payroll?

✓ End-to-End HR Lifecycle

Recruitment, onboarding, performance, and offboarding in one place.

✓ Automated Payroll Engine

Gross-to-net calculations with Ethiopian tax and pension compliance.

✓ Strategic HR Analytics

Data-driven insights for workforce planning and retention.



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CORE HR MODULES



1. Staff Lifecycle Management

Manage the entire employee journey: planning, recruitment, onboarding, promotions, transfers, and terminations with full employment history tracking.



2. Leave & Attendance

Digital leave request and approval workflows, attendance tracking, overtime management, and real-time staff movement tracking across branches.



3. Performance & Training

Set goals, track KPIs, manage training programs, and link performance directly to payroll incentives and promotions.



4. Payroll Processing

Automated gross-to-net payroll, salary structure management, allowances, deductions, pension, income tax, and payslip generation.

ET Built for Ethiopian Labor Laws

Automatically calculates pension contributions (7% employee / 11% employer), income tax brackets, and complies with Ethiopian labor regulations.

DEPLOYMENT & SERVICE OPTIONS

Choose the model that fits your HR operations.

☁ SaaS Subscription

Access from any branch in Ethiopia. Zero hardware setup.

🏢 On-Premise

Deploy on your local servers for complete data sovereignty.

☁ Hybrid

Cloud analytics with on-premise payroll data for maximum security.

Focus on your people. YOD handles the paperwork.

🔒 Secure · Reliable · Certified

HR ANALYTICS & REPORTING

📊 Workforce Analytics

Headcount trends, turnover rates, and departmental staffing levels.

💰 Payroll Reports

Tax reports, pension summaries, salary registers, and cost center analysis.

📄 Compliance Reporting

Automated generation of statutory reports for the Ministry of Revenue and Pension agencies.

📱 Employee Self-Service Portal

YOD.

AFRICA'S DIGITAL LEADER

WE ARE READY

Elevate Your Human Capital

Let's build a smarter workforce strategy with data-driven HR and seamless payroll.

Contact Our Team

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Support: +251 91 389 7665

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ADVANCED HR FEATURES



Document Management

Securely store and manage employee contracts, offer letters, training certificates, and performance reviews in a central digital repository.



Leave & Overtime Workflow

Automated approval hierarchies for leave requests, real-time overtime tracking, and integration with payroll for accurate compensation.



Strategic HR Decision-Making

Use data analytics to identify top performers, reduce attrition, and plan your workforce expansion across Ethiopia.



Key Business Benefits

- Reduce payroll processing time by 70%.
- Eliminate manual tax calculation errors.
- Keep employees engaged with self-service access.

WHY YOD HR & PAYROLL?



Simplify Payroll

One-click payroll processing with instant payslip generation.



Accurate Compliance

Automatic updates for Ethiopian pension and income tax rates.



Secure Data

Role-based access ensures only authorized HR staff see sensitive data.



Enhance Employee Trust

Transparent payslips and timely, accurate payments improve morale.



Retain Talent · Reduce Errors

GET STARTED TODAY

We are ready to transform your HR!

Let's build a smarter, more efficient workforce together.

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Partner with YOD for Digital Excellence